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#### **Executive Director's Corner**

# Confidence

Momentum Academy Scholars participated in their first round of monthly math assessments to improve grade level mastery.

# Character

Momentum Team Members celebrate wellness at Pieces.



# **Community**







Fox Park scholars came together as a community for their Hollywood Homecoming in October! Way to shine like stars Fox Park!

#### **Momentum News**

- MSIP 6 APR Data will be released on Monday, November 25<sup>th</sup>. Momentum increased by 9% and received 100% of points related to academic growth in ELA & Math. Please join me in congratulating <u>Tower Grove East</u> for the highest overall score in the region.
  - Momentum APR Report
    - Fox Park
    - Tower Grove East
    - Tower Grove South
    - Gravois Park
- Momentum was invited to attend <u>The Power of Place Convening</u> discussing creating Cradle to Career St. Louis replicated after Geoffrey Canada's <u>Harlem Children's Zone</u> comprised of 92 blocks; it encompasses a charter school, Promise Academy, Community Center, Baby College and Wrap Around Services for all families
- Leadership transition at Tower Grove South resulted in two leadership shifts:
  - Quanisha Major will serve as Principal, Gravois Park & Director of Culture assisted by Mr. Alonzo Nelson
  - Dr. Alicia Leathers will transition to Assistant Principal at Tower Grove South
- Momentum Teacher Council representatives for the 2024-2025 school year

# **Abby Norris**



I continue to choose Momentum because...
I choose to stay because Momentum invests in me as much as I invest in the students.

ower Grove South, 5 years with Momentum

# **Debra Walker**

**Lyndsay Lovelace** 



I continue to choose Momentum because...
I choose to stay because I believe in the direction in which we are headed. I believe in the possibility of Momentum becoming even greater than what we already are.

Tower Grove East, Year 7 with Momentum

# **Leanna Stanley**



I confirme to choose Momentum because...

What really keeps me staying are the connections made. Feeling valued and appreciated and recognized for those connections. Momentum choosing to invest in and support teachers. Wanting to also push myself and grow as a teacher. I also stay for the consistency for the students.

I continue to choose Momentum because...
I choose Momentum because of the scholars and families I have grown strong relationships with. I still have families who check in with me and give me hugs when they see me at school even though I no longer teach their scholar. I love watching my past students grow up, but am always a listening ear on tutor of them if they need it.

Fox Park, 4 years with Momentum

#### Response to Teacher Council



Meeting Date: 10/21/2024

Click the <u>link</u> to review our latest response to the Teacher Council.

## <u>Legislative & Media Updates</u>

MCPSA Top Legislative Priorities for Charters

#### **Community Updates**

Momentum Participated in Activate STL's

#### **Chief of Schools' Corner**

#### Curriculum & Instruction

Leaders and teachers are gearing up for middle of year benchmark assessments administered the first two weeks of December. Momentum is promoting a regional incentive to encourage best efforts. Classrooms with the highest percentage of scholars who met their growth goals will earn a field trip to the STL Aquarium.

#### Culture

On 10/18 We are partnered with Healing Blends who facilitated a session for our teams on the power of self-care, creating self-care plans and they provided all attendees with a self-care kit containing bath salts, calming oil and meditations.





The Warm Winter Wishes program connects community members with Momentum Scholars to spread joy through gifting.



Everyone is welcome to sponsor one or more scholars. You may also choose to simply donate. Donation proceeds will be used to ensure that all participating scholars receive winter gifts.



Please scan the QR code or visit the Tinyurl to complete the sponsorship and donation form.

**Gifting Levels** 

Sponsor: Purchase items for a

single child

https://tinyurl.com/WarmWinterWishes24 Sn

Snowflake: \$10 Snowball: \$25

Blizzard: \$50

Avalanche: \$100



All gifts must be delivered to the school office by Monday December 16th







# Please plan to join us for our Winter Values Celebration

https://tinyurl.com/WINTERVALUESRSVP2425





The link for donations will be provided before the event.

#### Join the Momentum Team in our Fall Break Self Care Bingo!

Whether you are spending time with loved ones, getting outdoors, diving into a new book or simply enjoying a quiet moment, we encourage you to fully embrace this break. Our well-being is key to our continued success, and taking time to rest helps us come back refreshed and ready to tackle the months ahead with even greater energy, urgency, and creativity!

To encourage you to engage in self-care, we have created the Fall Break Self Care Challenge! Take a photo as you complete boxes on your bingo card. When you have achieved bingo, send your photos to <a href="mailto:Quanisha.major@momentumacademystl.org">Quanisha.major@momentumacademystl.org</a> to be entered into the raffle for a wellness prize!



## **Chief of Operation's Corner**

Operations Report to Finance Committee

#### **Enrollment & Attendance**

- 92.10% of budgeted enrollment met
- 92.72% Attendance through November 15<sup>th</sup>. Nov goal is 92.5%
- Requesting approval on attached contracted enrollment amendment

#### **Operations**

- Organizational structure review is in progress, recommendations in Jan

# HR Update

- Evaluation and Intent to Return processes in progress
- Preparing for launch of new HR Information system (UKG) in January
- Of 5 core priority vacancies 1 offer pending (GP 3<sup>rd</sup>), 1 offer accepted (GP Kinder)
- Requesting approval of revised Merit Award Program structure
  - Updated pathways to merit awards for all team members, aligned to organizational goals
  - Removal of staff attendance merit, and inclusion of long term subs/ service providers
  - Revision of payment structure and amounts to percentages of possible awards aligned to goals